



BY-LAWS

OF

UNIFOR - CANADA

LOCAL 3005

UNIFOR - CLC

109-1376 GRANT AVENUE

WINNIPEG, MANITOBA

R3M 3Y4

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Article 1

Name

- Section 1** The name of this Local Union shall be known as **UNIFOR-Canada**, Local 3005.
- Section 2** This Local Union shall be composed of members of the National Union affiliated with **UNIFOR**, C.L.C., Manitoba Federation of Labour and District Labour Councils.

Article 2

Constitution and By-laws

- Section 1** The Constitution of this Local Union shall be the Constitution of the National Union, **UNIFOR**, and these Bylaws shall be in all respects subordinate to said Constitution and all applications and interpretations thereof.

Article 3

Fiscal Year

- Section 1** The fiscal year of this Local Union shall begin on January 1st and end on December 31st.

Article 4

Membership

- Section 1** The local Union shall be composed of workers eligible for membership in the National Union, **UNIFOR** as outlined in Article 5 of our Constitution and over whom the Local has jurisdiction.
- Section 2a)** All members in good standing of this Local Union shall have the right to attend all membership meetings, to nominate and vote, to express opinions and views, and to participate in the activities of the Local Union. The rights, at all times, shall be subject to the rules of procedure governing meetings and other uniform rules and regulations, contained in this Constitution, bylaws and official rules of this Local Union.
- Section 2(b)** Violation or abuse of these rights and privileges of membership, or engaging in conduct prohibited by this section, shall be considered conduct unbecoming a union member.

- Section 3** The membership shall strive to obtain the objectives set forth in the National Constitution and additional objectives as established as the policy of the National Union, to maintain free relations with other organizations; do all in its power to strengthen and promote the labour movement; to cooperate with the National Board Members, the National Union Representatives and help promote organizational activities, to participate in all local, provincial and federal elections through registration and balloting.
- Section 4** Application for membership in this Local Union shall be made in writing and may be accepted from the applicant by a Local Officer, or Designated Authority for submission for approval at a General Membership Meeting.
- Section 5** Each person signing an application for membership and paying the initiation fee, per Article 15 Section G (3) of the UNIFOR National Constitution, shall comply with the aims, principles and policies of the National Union.
- Section 6** Upon approval of such applications, according to the National Constitution, the applicant shall be entitled to full membership status.

Article 5

Membership Meetings

- Section 1** The regular membership meeting of this Local shall be held on the fourth Wednesday of each month with the exception of December, it will be held on the third Wednesday. In order for shift workers to be qualified for lost time they must have attended the previous general meeting.
- Section 2** The meetings shall be opened at 5:00 p.m. and such meeting shall end by 7:00 p.m. unless such time is extended by majority vote of those in attendance at the meeting.
- Section 3** The presiding officer at any local meeting shall be the President. In the event of his/her absence at any meeting of the Local, the chair shall be taken by the next senior officer of the local, in the sequence as provided herein in these bylaws under Article 15 Section C(6) of the UNIFOR National Constitution.
- Section 4** At least seventy-two hours advance notice shall be required for any meeting of this Local.
- Section 5** Eight members in good standing shall form a quorum of this local for any regular meetings. No members shall be admitted or leave the local meeting room while any member has the floor or until such member has the consent of the chairperson.
- Section 6** The general membership meetings of this Local shall be suspended during the months of July and August.

- Section 7** A special meeting of the Local may be called by the President, a majority vote of the Executive Board, or a petition signed by twenty-five percent of the membership and at least sixty percent of the membership who signed the petition must be present before the special meeting is called to order. In any case, members shall be notified of such meeting by a posting on Local Union in plant bulletin boards.
- Section 8** Any member desiring to speak shall first attract the attention of the chair by raising his/her hand, and remain seated until recognized by the chair. The member shall then rise and give his/her name before speaking.
- Section 9** The member shall confine his/her remarks to the order of business or the motion under discussion and shall be allowed a maximum of five minutes. Any member shall speak only once on the matter under discussion, and then will be allowed to speak again after everyone has spoken once on the motion. The sponsor of a motion or resolution shall be allowed to close discussion on the motion or resolution.
- Section 10** Any member who attends a meeting in an intoxicated condition and/or creates a disturbance, or becomes unruly shall lose voice and his/her right to vote at said meeting, subject to the challenge of the membership.
- Section 11** Where necessary to maintain order, the member by order of the chairperson, subject to the challenge of the membership, may be evicted from the meeting. Flagrant or persistent violation of this section by any member shall be conduct unbecoming of a union member.
- Section 12** All questions of parliamentary nature shall be decided by Bourinot's rules of order.
- Section 13** Any member desirous of leaving while a meeting is in progress shall first ask permission of the chairperson. Upon a member disregarding this rule, he/she shall be informed of his/her obligation by either the sergeant at arms or guide before leaving the hall.
- Section 14** All meetings of UNIFOR Local 3005 shall be non-smoking.

Article 6

Powers of Administration

- Section 1** The membership is the highest authority in this Local Union and shall be empowered to take or direct any action not inconsistent with the Constitution or Bylaws.
- Section 2** Between membership meetings, the Executive Board is the highest authority of this Local, and shall be empowered to act on behalf of the membership to the extent that urgent business requires prompt and decisive action, subject to subsequent membership approval. The Executive Board may not take action affecting the vital interests of the Local without prior membership approval.

Section 3 Between meetings of the Executive Board, the President of the Local Union shall exercise general administrative authority and shall be empowered to act on behalf of, and take action permitted, by the Executive Board, subject to subsequent approval of the general membership.

Article 7

Local Union Officers

Section 1 Local 3005 shall have the following Executive Officers as listed in Article 15, Section B (1),(2),(3) of the National Constitution: President, Vice President, Recording Secretary, Financial Secretary, three (3) Trustees, Sergeant at Arms, and Guide.

Section 2 The nomination of Local Officers shall commence at the regular meeting in the month of September, and close at the regular meeting of the following month. Names of members nominated for any position shall not be posted on the notice board until such members have indicated that they will stand for positions for which they have been nominated. Between the time that members are nominated and up to the period when nominations are closed any names submitted for any position shall, within five days be added to the list on the notice board in writing.

Section 3 Elections shall be by ballot. The final list of members standing for positions shall be posted within five days after the close of nominations. The election shall take place within twenty one days after the posting of nominees.

Section 4 Election of officers shall be for a three year term, with the term of office to commence on January 1st

Section 5 The election procedure of this Local shall be in accordance with the National Constitution and the Guide for Local Union Elections issued by the National Union.

- (a) It takes a majority of votes cast to be elected to be a Local Union Executive Officer or Plant Chairperson. Other Executive Board Members-at-large will be elected by plurality vote. Where there is only one nominated candidate for an executive office, that candidate is declared elected.
- (b) Where run-off elections are necessary because a candidate fails to receive a majority, the run-off shall be confined to the two candidates receiving the highest number of votes for the office involved.
- (c) Where three trustees are to be elected and no one candidate receives a majority, the run-off will be confined to the six receiving the highest number of votes. If one receives a majority, the run-off will be among the candidates receiving the second, third, fourth and fifth highest votes. If two receive a majority, the runoff will be between those receiving the third and fourth highest votes.

Section 6 The Chairperson of Trustees shall be elected by the three Trustees from among themselves following each triennial election of officers.

Section 7 In the event the office of President becomes vacant, the Vice-President shall assume that office for the balance of the term. In the event any of the other offices become vacant, an election to fill the vacancy shall be held as promptly as possible, in accordance with Article 15, Section C (19) of our National Constitution, provided however, that the President shall have the authority with the Executive Board approval, to appoint a member to fill the vacancy until the result of such election shall become known.

Section 8 The duties of the Executive Officers shall be as set out in Article 15 Section C of our National Constitution.

Section 9 The installing officer shall require the officers to make the following pledge.

“Give attention while I read to you the obligation:

Do you pledge on your honour to perform the duties of your respective offices as required by the Constitution of the Union and to bear true and faithful allegiance to Unifor.

Do you pledge to promote a harassment and discrimination-free environment and work to ensure the human rights of all members are respected.

Do you pledge to support, advance and carry out all official policies of the Union and to work tirelessly to advance and build the membership of our Union?

Do you pledge to deliver all books, papers, and other property of the Union that may be in your possession at the end of your term to your successor in office, and at all times conduct yourself as becomes a member of this Union?"

Officers respond, "I do."

The Installing Officer then says:

"Your responsibilities are defined in the By-Laws, Constitution and policies of Unifor.

Should any emergency arise not provided for in these, you are expected to act according to the dictates of common sense, guided by an earnest desire to advance the best interest of the Union.

I trust you will all faithfully perform your duties so that you may gain the esteem of your brothers and sisters and the approval of your conscience.

"You will now assume your respective offices."

The oath of office will be deemed to be included in all local union by-laws.

As local union by-laws are amended, the Oath of Office must be included as an amendment for inclusion in local union by-laws.

Article 8

Executive Board

- Section 1** The Executive Board of Local 3005 shall consist of the President, Vice-President, Recording Secretary, Financial Secretary, the three Trustees, Sergeant at Arms, Guide, Bargaining Committee Chairperson and Chairpersons of all standing committees.
- Section 2** The Executive Board shall be elected from the membership of Local 3005. The election of the Local Executive Board shall take place by ballot and installation of officers shall take place at the next regular General Membership Meeting following the election except as otherwise authorized by the National Executive Board.
- Section 3** These officers shall serve for a period of three (3) years.

- Section 4** The Local Executive Board will manage and use the Local Union's funds for the objectives set out in these by-laws and other purposes it believes will further the welfare of its members. The Local Union Executive Board shall direct all payments of ordinary bills and expenses of the Local Union, but shall restrict its authority to make disbursements to be reported to the next general membership meeting for approval. All expenditures of an extraordinary nature will be discussed and decided upon by the Executive Board. The Board's recommendation will be reported to the membership at the immediately following General Meeting for approval. Final approval rests with the Local Membership.
- Section 5 a)** A simple majority of the Local Union Executive Board shall constitute a quorum.
- Section 5 b)** Minutes will be taken of all Executive Board meetings by the Recording Secretary and shall be available to the membership at General Membership meetings.
- Section 5 c)** All decisions and recommendations of the Executive Board shall be referred to the next General Membership Meeting.
- Section 6** Emergency meetings of the Executive Board may be called by any Executive Board Member and all Executive Board members must be notified of such meetings.
- Section 7** The Executive Board shall review each issue of the Local Union paper and where necessary, shall take steps to bring the content and policy of the paper into conformity with the policy of the National Union, as outlined in Article 2 and Article 3 of our National Constitution.
- Section 8** Financial Officers including the President and Vice-President shall be bonded by such methods and agencies as the National Executive Board may determine. It shall be mandatory that such financial officers be bonded in an amount which shall cover at least seventy-five percent of the funds available to them and in no case for less than five thousand dollars currently approved by the National Executive Board.

Article 9

Stewards, Bargaining Committee and Bargaining Committee Chairperson

- Section 1** All stewards, Bargaining Committee and Chairperson of the Bargaining Committee shall be democratically elected in the month of June commencing in the year 1995, for three year terms. They shall be required to take the oath of office as provided in Article 24 of our National Constitution.

Note: For all intent and purpose the terms Bargaining Committee and Negotiating Committee are one and the same.

- Section 2** All members in good standing working under the jurisdiction to be represented by the steward shall be eligible to nominate and vote for the steward.
- Section 3** All Stewards and Bargaining Committee members shall be elected by plurality vote. The Bargaining Committee Chairperson shall be elected by majority vote in accordance with Article 15, Section B (5).
- Section 4** A vote on the questions of recalling a Steward, Committee person or Bargaining Committee Chairperson may be initiated by a petition setting forth the reasons why the recall is sought and signed by at least 25 percent of the current members working under the jurisdiction of the Steward. A two-thirds vote of those members present and voting is necessary to recall, 25 percent of the current members working under the jurisdiction of the steward, Committee person or Bargaining Committee Chairperson must be present at the recall meeting to establish a quorum.
- Section 5** In the event of a vacancy in a Steward, Bargaining Committee or Bargaining Committee Chairperson position, an election must be held to fill the vacancy as soon as possible and in any event, within 30 days.
- Section 6** There will be three Stewards per area. Their duty will be to that area, and will be reporting to the Bargaining Committee Representative delegated to that area.
- Section 7** The Bargaining Committee Co-Chairperson will be the member receiving the highest number of votes from the plant wide Bargaining Committee Representative election.

If the member with the highest votes decides to step down each member in succession of highest votes will have the opportunity to fill the vacant Co-Chair position.

Article 10

Election of Officers

- Section 1** The following will be elected by plant wide vote:

President	Vice-President
Financial Secretary	Recording Secretary
Guide	Sergeant at Arms
Three Trustees	All delegates
Bargaining Committee Chairperson	
Health and Safety/Environment Chairperson	
Health and Safety/ Environment Committee (5)	
Newspaper Committee	
Bargaining Committee	

Section 2 The following committees will be elected by area vote, one member from each are unless otherwise specified:

Constitution and By-laws
Education
Human Rights

Woman's
Stewards - 3 per area

Section 3 The following committees will be appointed by the Executive Board from those who volunteer subject to the membership approval:

Union in Politics
Community Services/Sick/Social
Recreation

Article 11

Committees

Section 1 In accordance with Article 15 Section D of our National Constitution, the following shall be the Standing Committees of the Local Union and such other committees this Local deems necessary:

Constitution and Bylaws
Education
Health and Safety/Environment
Human Rights
Union in Politics
Women's Committee
Newspaper
Community Services/Sick Committee/Social Committee
Recreation
Special Committees

Section 2 Standing Committees shall be elected following the election of the Executive Board as per of Article 15 Section D of the National Constitution. Where plant-wide is required, a member may stand for a position as Chairperson or as a member of the same committee, but not both.

Section 3 There shall be for each Standing Committee, a Chairperson, Vice-Chairperson and Secretary to be elected by the members of each committee unless otherwise stated in Article 15 Section D of the National Constitution.

Section 4 Each Standing Committee shall meet at least once each month unless directed otherwise by the Executive Board or membership.

- Section 5** These committees shall perform all duties assigned to them by the Constitution and Bylaws and such additional duties as they are directed to perform by the Executive Board or the membership.
- Section 6** The duties of the Committee Chairperson are as follows:
- (a) Shall direct the activities of the committee in accordance with these Bylaws and the National Constitution.
 - (b) Shall have authority of carrying out the decisions of the committee that have been approved by the membership or the Executive Board.
- Section 7** The duties of the Committee Secretary:
- a) Shall keep an accurate record of all proceedings of all the meetings of the Committee and furnish the Recording Secretary of the Local with a copy of the same.
 - b) Shall keep a record of all the activities of the committee and once each month shall prepare a summarized statement for the General Membership Meeting.
 - c) Shall notify all members of the committee as to the time, date and place of all regular or special meetings.
- Section 8** Standing Committeepersons and Chairpersons can be recalled as per National Constitution, Article 15 Section E (4).
- Section 9** Special committees may be formed as required. The decision to form such committees may be made by the membership of this Local for the length of time required to perform such duties.
- Section 10** The President shall be member ex-officio of all committees with the exception of the Election Committee per Article 15 Section C (6) of the UNIFOR National Constitution. The President or his/her delegate shall convene the first meeting of each committee.
- Section 11** It shall be the duty of any Committee elected by this Local, who transacts any business with the officials of the Company, to submit a report to the Executive Board of all such business and of all decisions made, agreements entered into by the said Committee and Officials of the Company.
- Section 12** No members of any Committee elected by this Local shall conduct any business pertaining to the Committee without previous consent of the majority of the members of that Committee.

- Section 13** Any member of a Committee who has reason to meet with management, at which Union/Company business is to be discussed, shall take at least one other union officer to the meeting.
- Section 14** Any elected member that violates the intent of Section 11 through 13 of this Article is reminded that he/she are subject to recall by the Local Executive Board.
- Section 15** Committee Chairperson shall indicate to the President, prior to the membership meeting, whether or not they will have a written report to make at the meeting, so that the President will be able to set up his agenda.
- Section 16** Committee Chairperson must keep all members informed of all procedures and activities of the Committee on which they are serving.
- Section 17** No Committee of this Local shall be discharged until a final report of all business done by the Committee has been presented to the Local and all bills, accounts and expenditures of the Committee have been audited by the auditors of the Local.

Article 12

Elections and Election Committees

- Section 1** Names of members nominated for any position shall not be posted on the notice board until such members have indicated that they will stand for positions for which they have been nominated. Between the time that members are nominated and up to the period when nominations are closed, any names submitted for any position shall be added onto the list on the board in writing within five (5) working days.
- Section 2** The final list of members standing for positions shall be posted within two (2) working days after the close of nominations.
- Section 3** Any area having nominated only the allotted number of members to any committee, such members shall be considered to be elected by acclamation and these members' names shall not appear on a ballot.
- Section 4** One-Day Vote:
- The ballot will be taken at all the following times in designated areas as posted on Local inplant bulletin boards.

Voting Times:

Midnight Shift 07:30 a.m.- 08:00 a.m.
Day Shift 12:05 a.m. - 12:35 p.m.
Evening Shift 04:00 p.m. - 04:30 p.m.

Weekend Shift Preceding Saturday 12:30 p.m. – 1:00 p.m.

The six areas used for the purpose of electing Committees shall be as outlined on the Local in-plant bulletin boards.

- Section 5** Samples of the ballot shall be submitted by the Election Committee to the printers. Ballots shall be stamped with the Local Crest. Ballots must be accounted for after elections.
- Section 6** During voting periods, it is the responsibility of the conductors of the ballot to make sure that all voters sign the register before receiving a ballot. At the close of elections, the ballot count must not exceed the signature count or the election may be considered void by the Election Committee.
- Section 7** Conductors, when closing the register, will draw a line under the name of the last member to vote; sign and record time at the end of each voting period.
- Section 8** The Election Committee shall be given a minimum of seven days notice of impending ballot. This will enable the Election Committee to organize requirements to ensure smooth election on Election Day.
- Section 9** Election Committee shall clear union notice boards two (2) days before election of all notices and replace with one large notice that will have the effect of giving the candidates and election procedure on Election Day fullest possible exposure.
- Section 10** Election Committee or assistants shall be allowed to clock off at appropriate times on Election Day to conduct the election.
- Section 11** The election of Committees shall be by ballot and within one month of the close of nominations.
- Section 12** Names of all members standing for election shall be posted on the bulletin board at least seven (7) days prior to election.

Section 13 The Election Committee shall function and conduct itself within the limits and definitions established per the **UNIFOR** National Constitution Article 15 Section B.

The Election Committee does not have authority over disputes concerning eligibility to run in an election.

Section 14 An Election Committee of six (6) members shall be nominated and elected by secret ballot at a regular general membership meeting prior to the election of a new Executive and every three years thereafter.

Section 15 The Election Committee and Membership shall be governed by the **UNIFOR** National Constitution and the Policy Regarding Local Union Elections issued by the National Union.

Section 16 Nomination and election of **UNIFOR** Council delegates will be carried out along with the nomination and election of Executive Officers commencing in the year 1996 and every three years thereafter.

Section 17 Nomination and election of Labour Council delegates will be carried out along with the nomination and election of standing committees.

Section 18 Nomination of National Convention delegates shall be held as outlined in Article 6, Section B of our National Constitution.

Article 13

Finances

Section 1 The initiation fee shall be \$10.00.

Section 2 The Union dues shall be paid as per Article 15 Section G of the National Constitution.

Section 3 Dues can only be changed by two-thirds (2/3) majority vote of the members at a membership meeting, providing proper notice has been posted for at least fourteen (14) days prior to the date.

Section 4 The Local Union shall have the right to levy on its members, for special purposes, such assessments as may be determined by a two-thirds (2/3) majority vote of the members at a membership meeting, providing notice of the assessment has been posted at least fourteen (14) days prior to the vote.

Section 5 The following officers shall be paid an honorarium allowance to offset expenses incurred in the performance of their duties: President, Recording Secretary and Plant Chairperson the honorarium is the equivalent of 2.5 hours per week; Financial Secretary, the

honorarium is the equivalent of 4 hours per week. Vice President, the honorarium is the equivalent of 1.25 hours per week. **The wage rate for the preceding hours is the equivalent of Schedule A wage level 1 plus COLA for the applicable wage level and not to include any additional workplace premiums. Schedule A is found in the Magellan and Unifor Local 3005 CBA.**

- Section 6** Any officer or member elected to transact any business of this Local shall be paid lost wages. The amount shall be actual lost wages and applicable room rate, plus \$90.00 per day away from home. If actual expenses exceed the amount of per diem received, additional reasonable expenses will be covered upon the submission of valid receipts. When attending a residential program where meals and lodging are covered as part of the registration fee, such as the UNIFOR Family Education Centre in Port Elgin, the \$90.00 per day amount will be reduced to \$15.00 per day.
- Section 7** All lost time must be authorized by the Local President or Vice-President. The local shall pay a representative or member lost time only when that representative or member is performing necessary duties for and on behalf of the local during the time which he/she would otherwise be compensated by the employer. The amount of lost time should never exceed the amount from his/her employer for the same period of time for which he/she is being compensated by the local.
- Section 8** Any member representing Local 3005 on union business who is absent from the plant, shall be paid lost wages. Members absent a minimum of eight hours shall receive a per diem of \$15.00 per day. If expenses exceed the total of per diem received, additional reasonable expenses will be covered upon the submission of valid receipts.
- Section 9** Donations to any cause over the amount of \$100.00 must be approved by the membership.
- Section 10** All monies in the hands of the Officers of this Local shall be deposited in the name of the UNIFOR and this Local, and a complete record of all monies received and paid out shall be kept.
- All monies paid out shall be by cheque and shall require the signatures of two bonded officers.
- Section 11** There shall be no loans made to anyone at any time.

Article 14

Attendance Rules

- Section 1** All members of this Local Union holding an elective or appointed position are required to attend:

Section 1(a) Two out of three consecutive membership meetings unless officially excused for cause by the Local Union.

Section 1(b) Two out of three consecutive meetings expected of their respective office or position unless otherwise excused for cause by the Local Union.

Section 2 Failure to comply with the above regulations without valid and legitimate excuse will result in the following action:

1. For the first occurrence - a letter will be sent out notifying of the meetings missed.
2. For the second occurrence - automatic removal of that member from his/her Local Union position.

Section 3 Removal from office under these regulations shall render the member ineligible to run for any elective position for the remainder of the term of office from which he/she was so removed with the exception of delegates to the National Convention. Candidates for elective office will be notified of the obligation to attend meetings under the bylaws. Such notice will appear on the notice of nomination. The enforcement of attendance rules will apply for all elections held after the adoption and approval by the National Executive Board of these bylaws.

Article 15

Appeals

Section 1 Article 18 of the National Constitution provides that any member of this Local Union feeling himself/herself aggrieved by some action of the Local Union or one of its representatives must initiate his/her complaint or appeal from that action within the appropriate time limits set out in our National Constitution, as applicable in Article 18.

Article 16

Benefit Regulations

Section 1 Any person becoming a member of the **UNIFOR Local 3005** will have to serve a minimum of five (5) years as a member of **UNIFOR Local 3005** in order to be eligible for a gift upon retirement. The gift will be \$10.00 per complete year of service.

Section 2 To be eligible for sick benefits, a person must be a member in good standing. The eligibility period of benefits will be from January to December of the current year and must be submitted no later than thirty (30) days after return to work.

- Section 3** The spouse of a member may receive a benefit twice yearly, only upon being hospitalized. The benefit is flowers or fruit.
- Section 4** A member is eligible for benefits twice a year after an absenteeism of five (5) continuous working days due to illness or accident or upon hospitalization. Benefits will be paid only once per occurrence except that members who are on LTD Benefits in the month of December will also be paid \$100.00 at that time.
- Section 5** Illness and hospitalization benefits are limited to \$20.00, flowers or fruit, or except when an additional \$30.00 shall be paid if the member is absent for twenty-one (21) consecutive days or more.
- Section 6** Members of this Local shall be eligible for the \$30.00 benefit once yearly.
- Section 7** In the event of a death in the immediate family of a member of this Local (wife, husband, father, mother, father-in-law, mother-in-law, son, daughter, brother, sister, legal guardian, legally appointed ward or common-law partner), condolences and flowers will be sent to the member on behalf of the Local or a donation of \$30.00 to the charity of their choice.
- Section 8** In the event of the death of a member of this Local, a benefit of \$250.00 will be paid to the immediate family or the charity of their choice.
- Section 9** The Local will maintain a bursary program in honour of past active members who have made an impact within UNIFOR Local 3005. Up to 2 bursaries of \$250 each will be administered and awarded in a manner similar to the method currently in place for UNIFOR National bursaries. The Executive Board will designate and recommend the members to be honoured. The bursaries are to be awarded in the month of September and have been established in honour of Roland Charette. In 2006, and once every three years after that, the program will be reviewed by the Executive Board to consider any new names as may be put forward by the membership. Establishment of any such bursary will require the approval of the membership.
- Section 10** The trustees shall conduct an audit of these records when required.

Article 17

General

- Section 1** All Local Union officers, committees and other members handling funds or other property of the Union shall at the completion of their duties, turn over all papers, documents, funds and/or Union property to the properly constituted Local Union officers

Article 18

Amendments

- Section 1** These By-Laws may be amended only by presenting a motion in writing setting forth the resolutions, amendments or additions sought at any General Membership Meeting. The motion shall be read to the meeting and then referred to the Constitution and By-Laws Committee. This shall be called the first (1st) reading.
- Section 2** The Constitution and By-Laws Committee will meet before the next succeeding General Membership Meeting to review the submitted resolutions, amendments or additions for compliance to Unifor National Constitution Article 15: Local Unions Part A: General Provisions Part (3) and any or all reference material deemed applicable by the Constitution and By-Laws Committee towards supporting or rejecting any submitted resolutions, amendments or additions.
- Section 3** The motion will be posted a minimum (7) calendar days prior to the next general membership meeting. The concurrence or rejection of the Constitution and By-Laws Committee does not have to be posted along with the motion.
- Section 4** The resolutions, amendments or additions will be brought up at the following General Membership Meeting together with the Constitution and By-Laws Committee's recommendations. The resolutions, amendments or additions will be debated then voted upon. This shall be called the second (2nd) and final reading.
- Section 5** If approved by two-thirds (2/3) of the members present at the General Membership Meeting the resolutions, amendments or additions shall be considered adopted by the membership.
- Section 6** Per the Unifor National Constitution Article 15: Local Unions Part A: General Provisions Part (4) Dated August 2016 "Amendments to existing By-Laws, or new By-Laws must be submitted to the National Executive Board for approval. The amendments, or the new By-Laws are not effective until approved by the National Executive Board."
- Section 7** Upon receipt of the written or electronic media approval of any submitted resolutions, amendments or additions from the National Executive Board or National Executive Board Representative, the new resolutions, amendments or additions are in effect. The Local 3005 Executive will update their respective electronic media copy to include the approved resolutions, amendments or additions and the date of inclusion.

WHICH ARE YOU?

Some members keep their union strong While
others join just to belong.

Some dig right in - some serve with pride,
Some go along just for the ride.

Some volunteer to do their share,
While some lie back and just don't care.

On meeting day some always show,
While there are those who never go.

Some do their best, some build, some make,
Some never give, but always take.

Some lag behind, some let things go, Some
never help their union grow.

Some drag, some pull, some don't, some do,
Consider ---- which of these are you?

Past Presidents of CAIMAW Local #5

Wilf Desjardins 1972 - 1973
Ken Booth 1974 - 1975
John Bond 1976 - 1977
Ken Booth 1978 - 1979
Louie Dahle 1980
Randy Alleyne 1981 - 1983
Peter Sheppit 1984
Les McWha.....1985
John Marlow1985 - 1991

CAW Local 3005

Dan Davis.....1992 - 1993
Thomas Henderson.....1994 - 1996
Giovanni Versace.....1997 - 2008
Branko Maligec.....2009 - 2011

UNIFOR Local 3005

David Hanson.....2012 - 2013
Donna Matichuk.....2017 – 2019
Dan Good2020-