

# AEROSPACE WORKER



## CAW/CEP Leadership



From left to right;

CAW Secretary-Treasurer Peter Kennedy

CEP Secretary-Treasurer Gaetan Menard

CAW National President Ken Lewenza

CEP National President David Soles



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This Newsletter is the official publication of CAW Local 3005  
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CANADIAN AUTO WORKERS, LOCAL 3005  
109-1376 Grant Ave. Winnipeg, Manitoba R3M 3Y4  
"Canadian Unions for Canadian Workers"

## PRESIDENTS REPORT

Firstly, let me begin by thanking every member, current and retired, who took part in our last rounds of elections for our Executive Board and later for our Committees. It is a monumental task and lavish praise must be directed towards the latest edition of our Election Committee for their unbiased support and unbridled enthusiasm shown, for the job they were faced with. It really needs to be said that a lot of time and energy was required to pull it all together.

Secondly I would like to thank everyone who put their names forward on the ballots to run in these past elections, and to remind them that the promises put forward on hand-outs to the membership must now be lived up to.

Having a strong Local Executive Board who work together is like owning a well maintained vehicle, it will perform better when all the pieces work together. So far that has been exactly the case and there is no reason to believe that will change anytime soon. To all of the new office-holders your suggestions are encouraged and welcomed.

One of the biggest issues facing our Local right now is the uncertainty and cloudy future of the F-35 Joint Strike Fighter. We can only hope that this long promised addition to our workload pans out as promised by the Management of Magellan and this isn't the usual smoke being blown up our backsides.

At the recent CAW Council in Port Elgin the main topic of conversation was the impending creation of a brand new Union incorporating the CAW and the CEP. This is an exciting new chapter in our Union's history, and we will be hearing much more about it in the coming months culminating with the 1st CAW Constitution and Bargaining Convention this coming August.

In closing, please read the articles pertaining to this in the pages of your newsletter and be sure to visit the website provided in those articles to learn even more.

**In solidarity,  
David Hanson  
President  
CAW Local 3005**

## *The Shadow Knows*

It's been a while since we have had a newsletter put out and quite a bit has happened since then.

We have had elections, retirements, terminations and unfortunately past and present members have passed on.

I would like to take this time to thank the Election Committee for all of their own time that they gave to ensure that the elections ran smoothly.

As for our friends that have moved on, our thoughts are with your families in their time of grief and sorrow.

The company was thoughtful enough to provide us with feeding stations, er, I mean lunch areas in or around each department so that we can dine together and share some quality time.

Always thinking of ways to improve our morale and please us, those rascals are now putting us in cells, but they have taken gate passes away so we have no way out.

Hang in there Membership, because being the eternal optimist where my glass always appears full through my rose-coloured glasses, I do believe that things have to start getting better in the near future. Mind you once this article is read, that may be wishful thinking too.

**In solidarity,  
Harry Peterson,  
Newsletter Editorial Staff**



# PLANT CHAIR'S CORNER

## Keeping Canadians on the Move

Transportation today plays a critical part of our daily lives. Every day 657,000 Canadians go to work to move people and consumer goods. This movement of people and consumer goods requires an infrastructure that includes the deployment of Trucking, Automobiles, Urban Transit, Rail, Air and Marine support.

The total market value of all final goods and services produced in a given year is called the Gross Domestic Product (GDP). 5% of the total Canadian economy or \$64 billion of the GDP involves transportation annually, without it everything grinds to a halt

Transportation is an essential part of our social and economic well-being, and must be designed to serve public needs. The sustainability of our transportation industry simply cannot be met by private-driven decision-makers. The importance of a National policy to keep Canadians moving is the only safeguard that prevents more Canadians from slipping below the floor of prosperity. So what have our governments done lately? Let's keep reading...

## Prime Minister Waves Goodbye to Canadian Workers

In early 2012 the North American company Caterpillar reported record annual profits of \$4.9-billion (U.S.), an 83-per-cent increase from \$2.7-billion in 2010. That came from record sales of \$60.1-billion for one of the signature companies of Corporate America.

To reward the shop-floor worker at the Caterpillar plant in London, Ontario, Caterpillar demanded pay cuts of 50% in many job categories, elimination of a defined-benefit pension plan, reductions in dental and other benefits, and the end of a cost-of-living adjustment.

Shortly after Caterpillar's planned lockout of Canadian workers. Indiana Governor Mitch Daniels signed a so-called right-to-work legislation, which makes it more difficult for unions to organize.

Caterpillar Spokesman Mr. Rusty Dunn reports that the work from the Canadian plant will

be going to Muncie, Indiana.

This same London, Ontario Caterpillar Plant served as the site for Prime Minister Stephen Harper to tout the advantages of corporate tax breaks in the 2008 federal budget, including doubling the capital cost allowance deduction for locomotive purchases. The London, Ontario plant receives \$5 million in federal tax breaks. Several months after that budget, Canadian National Railway Company announced an order for the purchase of 40 locomotives from the London plant. Mr. Harper climbed into the cab of a locomotive and waved goodbye to 450 workers in London Ontario.

## Footnote to Caterpillar

On October 29, 2010 in Muncie Indiana, Governor Mitch Daniels joined executives from the rail industry that included Progress Rail Services a subsidiary of Caterpillar Incorporated. Governor Daniels announces the company's plans to locate a new locomotive manufacturing facility in Muncie to serve the diesel-electric locomotive market and position the company to participate in future transit rail projects. Progress Rail who will operate the facility through a new subsidiary, anticipates this project could create up to 650 new jobs by 2012. Check Website before it disappears. (<http://muncie.com/Locomotive-Maker-to-Locate-Assembly-Operation-in-Muncie.aspx>)

The Caterpillar deal to me smells like a dead decaying rat between the government members of Canada and the United States.

It is time the citizens of Canada demand more accountability from their Civic, Provincial and Federal governments with respect to our transportation needs. Canadians cannot stand by and witness our jobs and resources outsourced to other countries at the detriment of our homeland. Political activism is an important method for sending a clear message that decisions made by our politicians can and do hurt us.

**Respectfully  
Submitted by,  
Dan Davis**

## What Can Your Employer Do?

Your employer is responsible to provide a safe and healthy work environment. Your employer can prevent injuries by developing an ergonomics program with your workplace safety and health committee.

Safety and health laws in Manitoba require employers to:

- Conduct a risk assessment when they have been made aware of a work activity that creates the risk of sprain and strain injury.
- If the risk assessment identifies a problem, the employer must implement measures to reduce the risk of injury.
- Monitor the effectiveness of the measures taken and inform exposed workers of the risk of injury, common sign and symptoms of injuries and provide instruction and training on how to work to avoid injuries.

The MFL Occupational Health Centre (OHC) is a community health centre focused on promoting the health of Manitoba Workers. It is funded by the Winnipeg Regional Health Authority and by donations from individuals and Unions. It is committed to provide the following services:

- Medical services to help you find out if your job is making you sick.
- Education and assistance to workplace safety and health committee to identify and resolve safety and health problems.
- Special initiatives with immigrants and Aboriginal communities.
- Information and library, Monday-Friday from 9am-5pm

Contact number is 204-949-0811 and website [www.mflohc.mb.ca](http://www.mflohc.mb.ca)

### **Remember!**

**If it wasn't documented,  
it didn't happen**

**Submitted by,  
Bruce Bain Co-chair of the Safety &  
Health Committee**

## 11th Annual Mel Myers Labour Conference

Recently, I was able to attend, for the first time, the Mel Myers Labour Conference held in Winnipeg at the Victoria Inn March 15th and 16th.

I was not sure what to expect and thought that there would be seemingly endless hours of legalese expounded on by the usual stiff-necked, high and mighty lawyers of the community.

I was however pleasantly surprised to find that the time was divided into group participation workshops with a wide variety of topics. I also found the topics most interesting, and my usual yawning and short attention span was not a problem.

It was also a pleasure to experience the very well orchestrated agenda which made the information that much easier to absorb.

Even though there were more topics than time slots, every participant received all of the information in a workbook for further study at home.

In conclusion, I am very glad to have taken part in this conference and look forward to another in the future, as well as recommending attendance for any member who has an interest in the implementation of day to day challenges facing union representatives at large.

### **Ivan Milne, Guide**

#### **Saving the Day**

An understanding boss, his thoughtful HR manager and a hard-working shop steward were in a jeep crossing the desert. They had a flat tire and when they went to change it they discovered that there was no spare. Who saved the day? It was the hard-working shop steward; the others are fictional characters.

*-- Adapted from Con Carbon's Fridays Labour Folklore*

## **“A Moment Of Truth” : New Union Project**

The Canadian Auto Workers Union and the Communications, Energy and Paper workers Union of Canada are exploring the possibility of building a new union together.

The Canadian Auto Workers' union is ( CAW-TCA @ [www.caw.ca](http://www.caw.ca) ) the largest private sector union in Canada with over 200,000 members from coast to coast. Since the CAW's founding convention in 1985 the CAW has continued to grow through organizing and mergers with other unions into a diverse and progressive organization representing workers throughout virtually every sector of the Canadian economy.

The Communications, Energy and Paperworkers Union of Canada ( CEP @ [www.cep.ca](http://www.cep.ca) ) is the largest union in several key sectors of Canada's economy, including forestry, energy, telecommunications and media. The union's 130,000 members work at a wide variety of jobs in hundreds of different workplaces across the country. CEP's main activities include negotiating better wages, benefits and working conditions, protecting jobs, achieving equality, grievance representation, union education, organizing new members, political action, strengthening national and international ties.

“Whereas CEP and CAW have agreed to jointly investigate and determine the need and potential for a new Canadian union, and to identify the main principles and characteristics of such a union, the National Executive Board of each union hereby mandates the following New Union Discussion process. The goal of this process is to report to the respective conventions of CAW in August, 2012 and of CEP in October, 2012.

During this period, CEP and CAW shall consult their membership and leadership bodies according to the democratic requirements and the constitutional authority of each union. It is the purpose of the New Union Discussion process to develop and agree upon the main principles of a new Canadian union, with a new identity and structure.

This process will elaborate, critique and make concrete the principles set out in the discussion paper “A Moment of Truth for Canadian La-

bour” towards the goals of greater collective bargaining strength, an organizing model for growth and activism, and more political influence for progressive social change.

CAW and CEP shall each appoint representatives to a “Proposal Committee” which shall discuss the issues related to the establishment of a new Canadian union, and make proposals regarding its main principles and structures. The Proposal Committee may agree as needed on an external facilitator to assist the committee, and to ensure that a report to conventions is drafted by July 15, 2012.

This process must be transparent with frequent reports to our members and democratic debate within each union. Where possible, joint meetings of CEP and CAW members should also be convened to discuss the work of the proposal committee and the principles of a new union.

In the event that other Canadian unions wish to engage in this process, the Proposal Committee will have the mandate (on mutual agreement) to provide information and to include representatives of other unions in their discussions as appropriate. CEP and CAW commit to ensure that this process has the priority and the resources to achieve its goals.”

Taken with thanks from the CAW / CEP New Union Project joint website.

**Submitted by,  
Kevin McIvor  
Vice-President  
CAW Local 3005**

Please be active and aware of the issues as this crucial matter progresses. For further updates please visit both the CAW and CEP online sites. Automated newsletter updates are available.

[caw.ca](http://caw.ca)

[cep.ca](http://cep.ca)



## HONOURABLE MENTIONS

Recently retired Sisters and Brothers:  
**Lorne Reynolds, Claude Gauthier, Al Castro, Gary Scollnik, Giovanni Versace, Ben Aquino, Henry Ruiz, Brian McIntyre, Al Enders, Bhopinder (Bob) Lotay, Conrad Penales, Peter Bonneau, Don Carswell, George Klowak, Iris Noiseux, Bill Stevenson, Bob Hoft, Barry Duggal, Alfredo Sarmiento, Ernesto Perez, Gordon Rusnak, Mark Iverson, Richard Fracz, Clyde Falconer and Eduardo Bernus.**

From all of your friends in CAW Local 3005, you are wished a long, happy and healthy retirement.

## Music @ Work

I have done some research on this subject and found there are pros and cons, but in my opinion the pros far outweigh the cons. Due to health and safety reasons the use of personal devices with headphones should be restricted to a workstation and once the person leaves the workstation the head set should be removed, or use only one earphone.

The following article was taken from Workplace Wellness blog by Wellergize.

Music At Work: Does It Work?

How to relieve stress? The question every employer wants answered. There are various ways to relieve stress. A stress buster that has been studied for quite some time now is music.

One way to reduce stress at work is listening to music. Researchers at Australian Monash University have shown that those who work in silence have increased anxiety, blood pressure and heart rate compared to those who listen to relaxing music before prepping for a presentation.

In the 19th century there is documentation of women being hired to sing among the workers to boost morale. Music has shown to decrease boredom, and increase productivity, vigilance, and psychological arousal.

Research done at the University of Windsor in 2005 found positive emotions and work quality of computer workers declined when they were not listening to music compared to those who were.

Colette Robicheau, an organizing consultant and coach, states to play familiar music so it can boost productivity. When unfamiliar music is played employees are trying to process the new song and deterring from the task at hand.

Pennsylvania State University research shows that when people choose their own music there is more stress reduction. Familiarity and memories with particular songs impact the way people work.

According to Harvard University, 85 % of the reason why we keep or advance in a job is based on interpersonal skills, and 15 % on our technical skills.

Headphones are the best solution, people can listen to their own music without affecting others around them and at the same time create a positive work environment. Employees won't get distracted with what is going on around them.

In closing, it is my opinion the radio is an essential device. It informs us of the traffic conditions and helps us get to and from work on time. It advises us of weather conditions which, if bad, can determine whether to leave early enough, or stay a little later, so we do not get stranded, which may or may not cause injury or death. It also informs us of world disasters that could affect everyone, such as the 9/11 attack on the World Trade Centre.

As far as commercials are concerned, I assure you that I am not going to jump for joy or do back flips if I hear a commercial that has a great deal at a particular store. I'm going to take a second and determine what to do with that information, and continue to work.

The Company has to realize an unhappy employee is an unproductive employee, who sits around thinking of the unhappiness the Company may have caused. Unhappiness also causes Stress, Heart Attacks and Diabetes, just to name a few health conditions.

**In solidarity,  
Timothy Silk**



*Incentive has left the building,  
and then they came right back*

We've had a good number of our membership retire in a short time and as you can imagine we have given most of them a great send off and been happy for them. But recently we have noticed a few of those individuals are showing up to work again.

Should I mention names, nah, oh ok, one of them is Brian McIntyre. Well the only thing I can think is he must have felt lonely and wanted to see his old friends again. I know because he went out of his way to come and say hi to me. No, wait, I actually ran into him by maintenance. Has he stopped by to say hi to you?

As you know the RHTF is set up for our retirees for benefits for themselves and their spouses. As always there are questions from members as to whether these members who are working for contractors and receiving \$30.00 an hour and up, should receive the same That's a question all of the members of this local have to respond to. As for myself I can't understand the logic a person has who decides to retire and then they are ready to jump right back in without warning and show up one morning. You have the last say.

We have had numerous members approach us from all of the maintenance classifications saying they were told that the company has approached the Union and discussed opening the agreement book in regards to wages for the maintenance trades. B.S. we haven't heard diddly-squat from the company.

The most important issue is the question of whether the retirees that come back to work are still entitled to the benefits that the retirees receive. They are not. I'm sorry but what the hell is happening here?

Let's start apprenticing some new workers. Hire some youth already!!!

**Submitted by,  
Harry Peterson,  
Who will retire, and never come back,  
except for the free breakfast.**

### **Play The Mystery Member Game**

G--g, you have worked here for about 26 years now. About sixteen years ago you became a charge hand. Recently you were asked to take over the Water Jet in Bldg #5, and also the Sabres in Bldg #1 to help get things back on track and get caught up. G--g, you did an outstanding job for us. You were recently moved to Bldg #35 to help out there. Once again, another outstanding job to help the company out. Well G--g, I think it's about time we rewarded you for all of your fine work, wait, I think we're hitting a roadblock. Oh by the way, we won't be needing you as a charge-hand anymore. You really did a good job though.

Does this sound familiar? Do you know who our mystery member is?

### **Become a Union Emissary**

Why is the public perception of the labour union movement so at odds with the day-to-day reality? A large part of the explanation is that the vast majority of Canadians are not represented by a labor union, and many Canadians have never had any direct experience at all in a unionized workplace. With little firsthand knowledge to go on, some people easily buy into the employers' twisted version of things. To increase public support for unions and the causes that we fight for inside and out of the workplace, it's important for people to have an accurate view of the role that unions play. And this is where you come in: if you make a point of letting friends and neighbors know about your own experiences as a unionized employee, this can be the most effective way possible to correct popular distortions about the labor movement. To get an accurate picture of what a real-life union is all about, people need to hear firsthand from a real-life union member.

## Training Initiatives

There was a day when the Company got together with Stevenson Aviation and held sheet metal training onsite at Bristol.

This was a benefit for not only the employee, but more so the Company, who ended up with trained sheet metal mechanics who went straight to the job required.

With the situation that we find ourselves in now in regards to the maintenance trades, it is a real shame the Company does not take the opportunity to approach members who are here now and give one of them the opportunity to add value to the Company, while bringing in a younger workforce to replace senior members who would move to these positions.

Who better than an active member, who knows not only the people and the operations of the plant, to be offered that sort of training.

Is the Company worried that if they put their heads together that they might start a fire?

**Always Wondering,  
Harry Peterson**

### Failed Experiment

You enter a school laboratory and see an experiment. How do you know which class you're in? If it's green and wiggles, it's biology. If it stinks, it's chemistry. If it doesn't work... it's Management.

### Thank you all

I'd like to thank the employee's at Bristol Aerospace and CAW Local 3005 for their support of saving drink cans for my fund raiser so I can attend a French immersion trip to Quebec.

Your hard work has helped pay for my trip, and has left enough for some spending money also.

**Once again, thank you,  
Chantel Liebenau**

## Protective Footwear

When you go to buy safety boots at either one of the Work Authority stores there are two things you need to know. Firstly, that insoles can once again be included in the \$150.00 safety footwear allowance and secondly that Bristol Aerospace employees are entitled to a 12% discount on any regular priced item at either store as well. Just show your Bristol ID badge when handing in your footwear voucher.

### A WORKPLACE WITH NO STRESS

Hi! I work at a nuclear plant in Springfield. Granted, my colleagues and I have had the odd accident over the years, but things are still peaceful and productive at our Plant. The Company and the D'OHU (Dreamers of Harmony Union) work hand in hand to solve workplace issues.

There are no demeaning notices put up on the Company Bulletin boards, and when there is an issue with one or two members, the Company deals with them. The Company does not paint us all with the same brush. Now it's not all peaches and cream here, but from what I understand it is more stress free, and the morale is much higher, than in your workplace, unfortunately.

**Stay Strong Brother and Sisters,  
Homer J. Simpson**

- The Musicians Union had no business to conduct because there were no complaints that were noteworthy, but they were composed, well-versed, and knew the score.

- The Meat Packers Union found that management gave them the cold shoulder. They felt they had a legitimate beef and a steak in their future, and were willing to meat the management half weigh, but it turned out to be much ado about mutton.



## THE GREAT CANADIAN SELL-OUT

Stephen Harper started the day early, having set his alarm clock, **made in Japan**, for 6 am. While his coffeepot, **made in China**, was perking, he shaved with his electric razor, **made in Hong Kong**, and put on a dress shirt, **made in Korea**.

After cooking his breakfast in his new electric skillet, **made in India**, he sat down with his calculator, **made in Mexico**, to see how much he could spend today. After setting his watch, **made in Taiwan**, to the radio, made in India, he got in his car, **made in Germany**, and continued his search for ways to outsource the rest of the CANADIAN JOBS, while informing the citizenry of his country, from Switzerland no less, that the OAS was being upped to age 67.

At the end of yet another discouraging and fruitless day of job hunting, Joe Q. Public decided to relax for a while. He put on his sandals, **made in Brazil**, poured himself a glass of wine, **made in France**, and turned on his TV, **made in Indonesia**, and then realized why Canadians can't find a good paying job in CANADA.

# WANTED



**FOR SELLING OUT CANADA**



## Those Were The Days

Welcome, You are now a member of the Bristol Organization and we are happy to have you with us.

We have prepared this booklet so that you may know and understand all the policies and principles by which your stay with us is to be guided.

We believe you will find it both interesting and informative. We will do our best to make you feel at home and hope you enjoy being here.

Vice-President and General Manager.  
August 1956

Excerpt from the Bristol Aerospace  
Hourly Rated Employees Manual

What the hell happened?

**In solidarity,  
Harry Peterson  
Bargaining Committee**

## **A United Progressive Movement Can Stop Harper**

In a special presentation to CAW Council, Brigitte DePape, the 22-year old woman best known as Canada's "rogue page" told delegates that the path to stopping a Stephen Harper government can be found if progressive groups break down barriers and work more closely together.

DePape is known as the rogue page for staging a protest using a 'Stop Harper' sign during the 2011 federal Throne Speech.

"This is such a critical time right now in Canada with the Harper government attacking everything we value," DePape said. "We have to recognize the power we have if we are going to reclaim our vision for the future."

DePape spoke about her upbringing in Winnipeg and how she perceived a "palatial" House of Commons and the federal government as a means to make a difference.

"I thought I'd maybe become a politician one day, starting as a page and working my way through the bureaucracy, until I saw what the federal government actually did," DePape said.

"I saw how the Harper government is disrespecting workers, disrespecting the environment, disrespecting Indigenous people, and I felt compelled to act."

DePape acknowledged the work of the CAW in leading the fight for workplace justice as well as for climate justice in Canada. DePape is an active volunteer for the Canadian Youth Climate Coalition, a youth-lead environmental organization that the CAW co-founded in 2006, and is helping to organize Power Shift 2012, alongside young CAW members across Canada.

DePape led delegates in rousing chants of "Stop Harper," and expressed her enthusiasm for the CAW/CEP New Union Project as a means to better engage non-union workers and young people in the broader progressive movement.

CAW Council President Tim Carrie named DePape an honorary CAW member.

Taken from the CAW website

## **New Union Project a Positive Antidote to Capitalism**

The New Union Project, could be a powerful response to the increasingly aggressive nature of global capitalism, says CEP National President Dave Coles.

New approaches are needed to ensure that workers are not crushed, said Coles and the creation of a larger, stronger and more militant union should be one of them. "We must change to ensure responses from workers are not only heard, but are victorious," said Coles, in a fiery address to CAW Council. "Our plan is that all workers will be able to unite under this New Union Project."

Coles spoke of the growing unification and consolidation of labour organizations that is taking place around the globe to create a stronger force for working people. The most recent example is the merger between global union federations - the International Federation of Chemical, Energy, Mine and General Workers' Unions (to which the CEP is affiliated) and the International Metalworkers' Federation (to which the CAW is affiliated), which are in the process of uniting under the new name of IndustriALL. The new body will represent 55 million workers.

Coles said that unions should be proud of their storied histories, but these histories should not be a barrier to moving forward with a new model and new reality. Within CEP, there are local unions who have been certified for more than 140 years, the early printing press unions who were among the first in the country to organize.

"We understand the premise that together we can win, but divided we will lose," said Coles. "It's our game to win, so let's win it." For more information on the New Union Project, please visit:

<http://www.newunionproject.ca/>



## *Delegates Commit to Challenge Harper's Free Trade Agenda*

CAW Council delegates unanimously endorsed a call to step up efforts in coming months to oppose a new generation of free trade deals being negotiated by the Harper government that includes deals with the European Union and Japan.

The Harper government has placed a heavy emphasis on signing trade agreements as a centerpiece of its economic policy and this is cause for concern, said CAW President Ken Lewenza.

"Free trade is not about trade," Lewenza said. "Free trade, in the eyes of Stephen Harper, is about allowing multi-national corporations to move global capital from one country to the other, unimpeded by

Since coming to office in 2006, the Harper government has signed deals with the European Free Trade Association (that includes Iceland, Norway, Switzerland and Lichtenstein), Peru, Jordan, Panama, Honduras and Colombia. There are over a dozen more deals in active negotiation.

Canada's experience with free trade has not been a favourable one, said Angelo DiCaro, CAW national representative who delivered a presentation on the topic to delegates.

Since the signing of the North America Free Trade Agreement in 1994, Canada has seen a dramatic rise in its manufacturing trade deficit (a \$12 billion surplus in 1996 has turned into a \$90 billion deficit in 2011), hundreds of thousands of manufacturing jobs have been eliminated, real wages have stagnated and governments are hamstrung to introduce new, jobs-creating policies for fear of breaching trade rules and reprisal.

CAW Local 199 President Wayne Gates urged delegates to participate in a campaign targeting municipal governments, urging them to call for an exemption from the EU-Canada CETA. The proposed CETA includes never before seen language that would empower private corporations to challenge public policy across all levels of government.

"This is a bad news trade deal for cities and for workers and their families," Gates said. "CETA is a first glimpse into a new breed of free trade deals that could radically re-shape Canada."

Gates, also a Niagara Falls, Ontario city councillor helped pass a motion on April 11 requesting a permanent exemption from Niagara Falls from the CETA. CAW members in Mississauga, Ontario and New Westminster, BC have also led efforts to pass similar motions in their communities.

For more information on the CETA campaign, visit: [www.caw.ca/ceta](http://www.caw.ca/ceta)

### **CAW Local 3005 Retirees Report**

The Retirement Chapter is going good. We had eleven more Members that have retired since February. This puts our total at 111 Retirees.

The RHTF Board of Trustees has met in May to make minor changes to our policy and will report to the membership at the General Meeting.

The Chapter wants to thank all of the members for the hard work that was put in to get our fund up and running. We now have our own Executive with Don Carswell as our Vice President.

I encourage all retirees to come out to the Local General Meeting on the fourth Wednesday of the month. This is your chance to get updates on the fund and ask questions.

As of this printing there has been another Bristol Breakfast in the plant on May 10th and those Retirees that went all remember how hard our local members fought for us and how badly our members are being treated.

**In solidarity,  
Retiree Chair  
John Marlow**



# LIGHTNING RARELY STRIKES TWICE

In 1977, the Canadian government identified the requirement to replace the aging F-104 Starfighter, F-101 Voodoo and the F-5 Freedom Fighter.

By 1979 inflation reached a startling 11.3%, and in 1980 inflation soared to 13.5%. In the early 1980's the economy was in dire straits. During the recession of the early 1980s, the unemployment rate increased from 7.5% in 1980 to 12.0% in 1983. The unemployment rate was highest ever registered over the last three decades prior to the 1980s. To make matters worse the prime interest rate eventually reached 21.5% in June of 1982.

In 1980, the McDonnell Douglas F-18 Hornet was declared the winner of the new fighter aircraft competition. Canadian government later purchased 138 F-18 Hornets. The role of this new generation fighter would be to take us to the end of the twenty-first century and beyond.

With the economy in a shambles in the early 1980s, one would question the rationale of purchasing 138 F-18 Hornets at 33 million per aircraft. The purchase of this aircraft could not have come at a worse time as Canadians demanded a fix to the economy of high unemployment and austerity.

However Canada's global commitment to keeping the peace around the world with the friendly allied nations could not be ignored. Without the stability around the world the economic situation at home could be much worse should we ever have to defend ourselves against an aggressor.

In 1991 Canada sent 26, CF-18 Hornets to the Persian Gulf to join the allied nations in the removal of Iraqi forces from Kuwait. Canadian pilots flew more than 5700 hours and participated in over 2700 combat missions.

In 1999 Canada sent another 18, CF-18 Hornets to join NATO peacekeepers in Bosnia and Herzegovina. Canadian pilots flew escort missions and joined in on NATO air strikes

against the Slobodan Milosevic regime and others responsible for ethnic cleansing similar to what Europe experienced during the Second World War.

Although the CF-18 Hornet has served us well in the past, the old bird is starting to show signs of fatigue as Canadian spectators witnessed, with the epic crash at a routine airshow in Lethbridge Alberta. Captain Brian Bews narrowly escaped with his life at the airshow on July 23, 2010.

Later on that year on November 17, 2010 Captain Darren Blakie ejected from his CF-18 Hornet on approach to Canadian Forces Base in Cold Lake Alberta. The aircraft crashed 13 kilometres from the base.

Today our friendly allied nations are participating in the Joint Strike Fighter Program. The F-35 JSF project is an internationally oriented program consisting of partnerships with a number of countries that include Canada, United Kingdom, Italy, Netherlands, Norway, Denmark, Australia and Turkey. The F-35 Lightning will be the next generation stealth fighter that will meet the requirements in defending our sovereignty at home and with our allied nations.

Here at Magellan / Bristol, huge capital investments have been made to support the production and the development for this next generation fighter aircraft. It is my belief that with the right leadership and direction our members will meet the needs of this program.

**Submitted by,  
Dan Davis**

